

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

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To,

Shri. A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi-110 001.

No. AUAB / CHQ / 2026 / RSTG

Dated 20th July 2026.

Subject: Protest Notice against the arbitrary decision of BSNL Management to implement Circle Restructuring through a Pilot Project in Uttarakhand Circle and demand for its immediate withdrawal.

Ref: 1. Letter No. BSNLCO -RSTG/15(14)/1/2026-RSTG Dated 09.07.2026.
2. Letter No. BSNLCO -RSTG/15(14)/1/2026-RSTG Dated 04.07.2026.
3. Letters Dated 06.07.2026 and 07.07.2026 by AUAB Uttarakhand Circle.
4. Letter No. U-11062/23/Telecom/2024-DEMO Dated 29/01/2026.

Sir,

The All Unions and Associations of BSNL, the apex forum of Executives and Non-Executives of BSNL, through a letter dated 09.07.2026, expressed its serious concern over the proposed arbitrary, non-feedback based, impractical restructuring of Uttarakhand Telecom Circle by the BSNL Management without any proper survey and feedback from field units and other stakeholders.

AUAB has observed that the proposed restructuring will adversely affect the employees, customer services and overall functioning of BSNL, particularly in the urban area from where more than eighty percent of total revenue of BSNL is being earned. The move is being undertaken based on external consultancy reports without considering the ground realities and the ongoing 4G rollout and revival efforts of BSNL.

Further the adverse Impact on Revenue and Market Share, Manpower Redeployment, Risk to Service Delivery have not been assessed apart from lack of consultation and due process. In this regard, AUAB has already submitted its views to the Management requesting immediate withdrawal of the proposed Circle Restructuring Pilot Project in Uttarakhand Circle.

BSNL Management is giving wrong feedback as Restructuring in Uttarkhand Circle is being done for Gram Panchayat and Block level and Gujarat, Maharashtra , Karnataka and Kerala Circle are doing on different grounds there is no uniformity and common base, which makes clear the real intention of Restructuring proposal.

However, as no positive response been received and the process is being pursued by the BSNL Management, therefore AUAB has decided to launch a phased peaceful protest program with effect from 28/07/2026 in all Circles/BAs on Pan India.

Proposed Organizational Action Program is as hereunder -

- a. Call Attention day by Wearing Black Badges on Dated 28/07/2026.
- b. Lunch Hour Demonstrations all Over India on Dated 31/07/2026
- c. Twitter Campaign on Dated 03/08/2026.

We request your immediate intervention in the matter to resolve the issue through dialogue and to avoid disruption in the functioning of BSNL.

This is for your information and necessary action.

With Warm Regards,



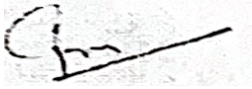
Animesh Mitra
GS BSNLEU
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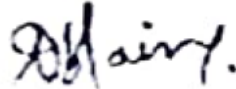
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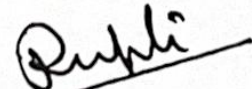
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GS SEWA
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C. Singh
GS NFTE
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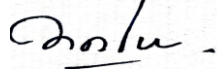
Abhishek Jain
GS AIBSNLEA
9413394934



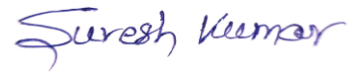
R.K. Gupta
GS DEWAB
9868188979



Sumit Soni
GS CBOWA
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Manoj Singh
GS AITEEA
9412739350



Suresh Kumar
GS SNATTA
8902064663

Copy to:

1. **Respected Shri Jyotiraditya Scindia**, Honorable Minister of Communications & DoNER for kind information please.
2. **Respected Shri. Chandra Sekhar Pemmasani**, Honorable Minister of State Communications & RD for kind information please.
3. **Shri. Amit Agarwal**, Secretary DoT for kind information and intimation about unrest among BSNL workforce about such non-practical and biased decision of BSNL management.
4. **Shri. K. Moses Chalai**, Secretary DPE, New Delhi for kind information please.
5. **Shri. Rajeev Kumar Kaushik**, PGM SR BSNL CO for kind information please.
6. **Shri. P.S. Karmase**, DyCLC, Shramev Jayate Bhawan, Dwarka, New Delhi for kind information please.
7. **In charge, Sansad Marg Police Station**, New Delhi for kind information please.
8. **Circle Secretaries of AUAB** for kind information and n/a and full preparations for this agitational programme and making it grand success.
9. **ANI/Media/Press/New papers/TV Channels** for kind information.